



*RCS empowers individuals with disabilities and special needs so that they may work, live, and function with dignity and respect.*

## Letter from our President, Martha Vandeleest

As we move into autumn, we can now enjoy the beautiful change in the season's fall colors. It is hard to believe that we are coming to the end of another year. We are thrilled that we have been able to host many more events than we have been able to in the past few years.



Our annual art show was an incredible in-person success. The participants were able to create over 800 pieces of artwork to be placed on display. The two day event drew families, community members and members of the Chamber of Commerce (who came on site for an after-hours event).

The following week, RCS hosted a thank you event for our Board of Directors, Endowment Board and our "Shine On" Committee for an end of the summer bash. It was hosted in the RCS Trailside Park on a beautiful Wednesday evening; the sounds of the Belle Weather filled the air, along with just a touch of cool fall weather. The evening was perfect.

We have also decided to host our 5th Annual Shine On event in-person this year. Our VIP event will take place on Friday, November 11th. We also have Community Day on Saturday, November 12th from 10a - 2p. I would personally like to invite you and your family to attend the event. This is an exciting time to both showcase RCS' amazing campus while spreading holiday cheer.

As another special announcement, RCS has decided to pursue having renderings created for enhancing our garden space. This is at its very initial stages, but we hope to develop the space within the next three years. Our participants' abilities will be kept top of mind in everything that will be developed.

Last, but certainly not least, I would like to take the time to thank the staff and volunteers that help to make RCS an incredible organization. As we enter the holiday season, please know that I am, once again, reminded how incredibly grateful I am for all that you do.

Keep Shining On,

*Martha Vandeleest*

## After Hours Special Events

We are pleased that After Hours have been so well attended! Thank you to everyone who has participated thus far!

## Save The Date

### Shine On VIP Event

November 11 | 6:30PM

### Shine On Community Day | Free To The Public

November 12 | 10AM - 2PM

### Participant Thanksgiving Meal

November 23

### Agency Closure for Thanksgiving

November 24 & 25

### Participant Christmas Party

December 22

### Agency Closure for Christmas & New Years

December 23, 26 & 30

January 2



## Employee Spotlight: Denise Schueffner

Through her years with RCS, Denise Schueffner has dedicated herself to be as adaptable as possible through her many roles. Currently working at our North Plant facility, Denise is working in a supervisory role and does an amazing job of making sure all of the projects she is responsible for are completed quickly and correctly. Starting her career with RCS in 2009 as a production worker, Denise quickly became a training supervisor. Since then, Denise has always been willing to pitch in wherever needed. She worked for many years as the Vocational Trainer, working one-on-one with participants making sure they were fully trained and felt comfortable with any work tasks they had in front of them. She does a great job working with everyone in the agency and is always incredibly reliable. Denise is always a "go-to" employee whenever things need to get done quickly. Thank you Denise for all you do for RCS!



## Human Services

### New Youth Training Program

Through the agency's strategic planning process, RCS Empowers, Inc. identified an unmet community need for skill development and enhancement services for the youth population. This type of service includes training in communication, interpersonal skills, problem solving, decision making, self-regulation, financial management, accessing community resources and other daily living skills. Such skills will assist youth in preparing for adulthood so that they may have a greater likelihood of being able to live a more independent life. Sheboygan County Health and Human Services (SCHHS) supports youth in a variety of ways, at times contracting with local agencies to provide consumers with necessary services to aid in their recovery journey. SCHHS recently awarded RCS a contract and funding to provide this much needed service to youth residing in our community. Skill development and enhancement services will occur in a variety of settings including the community and at RCS facilities. For more information, please contact Lynn Justinger, Human Services Manager, at [ljustinger@rcsempowers.com](mailto:ljustinger@rcsempowers.com).

## Art Show

### RCS Hosts In-Person Art Show

The two-day event was held on September 13 and 14 from 9am to 7pm and drew tremendous community support. RCS participants created over 850 pieces of artwork to display and community members purchased several hundred of them! All proceeds from the sales were given directly to the original creator of the sold piece.







*Shine On - VIP Event - November 11th*  
**RCS To Host In-Person VIP Event**

We are thrilled to announce the 5th annual fundraising event on Friday, November 11th. The fundraiser will feature a VIP in person experience at RCS with decorated holiday trees, wreaths, garlands, and specialty items. Our focus this year is to further develop our outdoor greenspace. Our fundraising dollars for this event will be used for this project. The enhancement of the greenspace will provide accessible opportunities for our participants and the community to enjoy beautifully developed outdoor space and will be a destination for welcoming the community to connect and interact with individuals with disabilities. For more information and to purchase tickets, please visit [rcsshineon.com](http://rcsshineon.com).

*Shine On - Free Community Day - November 12th*  
**RCS To Offer Free Community Day**

After an overwhelming amount of public support for the art show, the management team and Shine On committee has decided to move forward with offering a free community day on Saturday, November 12th. From 10a - 2p, RCS doors will be open to the public to view decorated trees, wreaths and garland. Live music will be offered as well as a meet and greet with Mrs. Claus and storytime will be read by a surprise guest (or two!).

**Happy Anniversary!**  
**August**

- Shelley Gerk - 21 years
- Ronald Gosse - 11 years
- Randy Harris - 10 years
- Karlie Beeck - 1 year

**September**

- Monica Senkbeil - 42 years
- Debra Felde - 32 years
- Kathleen Donlon - 22 years
- James Champeau - 21 years
- Andrew Bubb - 12 years
- Emily Klemme - 10 years
- Mao Yang - 10 years
- Khao Yang - 6 years
- Karli Noll - 1 year
- Jaclyn Maassen-Cherney - 1 year

**October**

- Sheila Patnode - 17 years
- Jennifer Haneman - 9 years
- Sharon Orange - 6 years
- Amy Kilton - 5 years
- Ashley Kurszewski - 3 years
- Emiliano Sandoval - 3 years
- Lee Yang - 3 years
- Beth Van Wyk - 2 years
- Christopher Loeffler - 1 year
- Jessica Barts - 1 year
- Brian Jeanty - 1 year
- Stephanie Petricek - 1 year
- Kathryn Radloff - 1 year

**EMPLOYEE SPOTLIGHT**



*June*  
**Meijer**



*July*  
**Staff Management at Johnsonville**



*August*  
**Blattner's Piggly Wiggly #116**



*September*  
**Sunny Ridge Nursing and Rehabilitation Center**



## Welcome New 2022 Employees!

Jon Maurer  
Production Worker

Katie Landgraf  
Production Utility

John Denk  
Janitor

Tracey Kaemmer  
Kitchen Specialist

Laurie Sladich  
Kitchen Specialist

Benjamin Vojtech  
Day Services Instructor/Caregiver

Keegan Ellis Knapp  
Production Worker

Kimberly Zastrow  
Production Worker

Brett Meulbroek  
Job Coach

Lisa Holtz  
Day Services Instructor/Caregiver

## Contact Information

### Main Campus

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### Mailing Address

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### Phone

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### Email

[info@rcsempowers.com](mailto:info@rcsempowers.com)

## RCS Employment Needs

### Join Our Caring Team!

#### **Production Manager (Full Time)**

Coordinate RCS Production work priorities and schedules for business operations and develop/monitor a quality control format for all jobs.

#### **Caregiver/Instructor (Full Time)**

Provide supervision, instruction, training, and direct care for individuals. Assist Case Manager in implementation and documentation of goals and objectives per Individual Program Plan.

#### **Job Developer (Full Time)**

Provide competitive community based job placement services to RCS participants.

#### **Life Skills Specialist (Full Time, Part Time)**

Provide one on one or group instruction, training, and supervision for youth and adults to help them become active and productive members of their community with a greater sense of inclusion, confidence and life satisfaction.

#### **Employment Specialist (Full Time)**

Engage participants, ages 16 and older with diagnosed mental health and/or AODA needs, to assist with obtaining and maintaining employment and/or education that is consistent with their vocational goals and CCS recovery plans.

#### **Job Coach (Part Time)**

Provide training, supervision, and support services to ensure the success of participants working in community as well as those preparing for community employment.

#### **Production Worker (Full Time, Part Time, Temporary)**

Provide assistance to Training Supervisor with subcontract work and be a role model for individuals served.

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